

**CONSIDERING THAT,**

Antioch College **defines** itself as a cooperative education liberal arts institution,

**ACKNOWLEDGING THAT,**

Liberal Arts **education must be** delivered through a broad spectrum of disciplines and an academically diverse faculty,

**REALIZING THAT,**

Student learning, satisfaction and retention depend on a stable number of faculty positions below which the ability to effectively deliver a the Liberal Arts program will be seriously jeopardized,

**NOTING THAT,**

With the new curriculum, the faculty must deliver a full program to upper-level students while providing a broad range of choices to new students, as well as an increased advising responsibility,

**ALSO REALIZING THAT,**

As 15 faculty rotate into the Core Program and attend to intermediate and advanced courses, advising, independent studies, and senior project mentoring also may present particular challenges

**ADMITTING THAT,**

Student success is directly related to the quality and stability of the faculty.

**AFFIRMING THAT,**

Antioch Faculty are dedicated to delivering high quality, individually-intensive advising in the new curriculum and that commitment and experience of tenured and tenure-track faculty allow a quality of advising that is simply not possible for adjunct and visiting faculty,

**RECALLING THAT,**

Because we are a co-op college, it is especially important that students know they will

return from co-op to a consistent presence of faculty and curricular offerings and will receive faculty guidance as they reflect on and learn from their co-op jobs,

WE THE FACULTY,

Unanimously resolve, this 27<sup>th</sup>. Day of March, to make known our deep concern regarding the further diminishment of the number of full-time tenured and tenure-track faculty positions, and

CALL UPON OUR PRESIDENT AND DEAN,

To (1) take all necessary measure to stabilize faculty positions at their current 2005-2006 numbers, (2) to fill any vacated position within one year, and (3) to develop a plan to restore faculty positions lost in recent years as student enrollment increases.